

REGAL SERVICE COMPANY

A CONFLUENCE CORPORATION SUBSIDIARY

Welder

The Welder performs fabrication, fitting, and welding on vessel structures and systems to support dry-dock and pier-side repairs, alterations, and modernizations. This role works from drawings, work packages, and welding procedures to produce sound, watertight, and structurally compliant welds while maintaining strict shipyard safety requirements (hot work, fire prevention, ventilation, and confined-space practices).

Responsibilities:

- Read and interpret drawings, sketches, blueprints, welding symbols, and work instructions to plan weld repairs and fabrication.
- Set up, adjust, and operate welding equipment and accessories for applicable processes (e.g., SMAW, FCAW, GMAW, GTAW) based on job requirements.
- Perform structural and component welding in all positions (flat, horizontal, vertical, and overhead) on carbon steel, stainless steel, and aluminum as assigned.
- Prepare and fit materials by measuring, marking, cutting, beveling, grinding, and cleaning (including removal of coatings, rust, and contaminants) to ensure weld quality.
- Execute ship repair tasks such as hull, deck, bulkhead, foundation, bracket, and handrail repairs; insert/renewals; crack repairs; and reinforcement work.
- Use hot-work tools including oxy-fuel cutting/heating, plasma cutting, arc gouging, and grinders as required.
- Control heat input and distortion; tack, sequence, and restrain assemblies to meet dimensional tolerances.
- Perform visual self-inspections and support quality checks (e.g., VT and NDT coordination as required); correct defects and complete rework per instructions.
- Maintain consumables and equipment; complete basic preventive maintenance, keep work areas clean, and protect adjacent equipment/structures from sparks and heat.
- Always follow shipyard safety rules, including hot-work permitting, fire watch coordination, ventilation, PPE, and safe material handling/rigging practices.
- Work effectively aboard vessels and in shop areas; coordinate with fitters, shipwrights, pipefitters, electricians, and supervisors to meet schedule and quality requirements.
- Accurately document work performed (e.g., weld logs, measurements, and completion notes) as required by the job package.

REGAL SERVICE COMPANY

A CONFLUENCE CORPORATION SUBSIDIARY

- Perform other duties as assigned.

Skills & Qualifications

- High school diploma or equivalent; technical certification or associate degree preferred.
- Ability to pass Company welding certifications applicable to ship repair (ABS, AWS D1.1/D1.2/D1.6, NAVSEA 248).
- Strong knowledge of vessel structures, marine materials, and corrosion behavior in saltwater environments.
- Ability to interpret marine vessel plans, stability drawings, and structure-specific weld callouts.
- Experience working in dry docks, floating docks, shipyards, and pier-side repair environments.
- Strong leadership and communication skills for multicultural marine repair teams.
- OSHA 10 and Respiratory Fit required certifications
- Excellent organizational and documentation skills.
- Proficiency in MS Office and welding management systems.
- Strong communication skills and attention to detail.
- Knowledge of safety and environmental regulations.
- Ability to manage multiple priorities and work cross-functionally.
- Demonstrated ability to protect and maintain confidential information
- Successful candidates will be able to work in an environment that utilizes excellent time and stress management skills.
- Be a proactive team player who thrives in a fast-paced environment and works well with diverse teams to achieve shared goals and objectives.
- Ability to meet training and background-check requirements and comply with Naval Shipyard and Department of Defense standards.
- Ability to work all shifts and extended hours as needed.
- Valid driver's license and clean driving record.
- Reliable transportation to all worksites and other locations required by the position at the start of the shift.
- Must be able to successfully pass a pre-employment criminal background check and drug screening.

Physical Demands

- Frequent lifting, carrying, pushing, and pulling of equipment and materials (often up to 50 lbs or more)
- Prolonged standing, walking, bending, crouching, kneeling, and climbing
- Ability to work in confined spaces and awkward positions
- Repetitive use of hands, arms, and tools
- Ability to climb ladders and access elevated or below-deck areas
- Capability to work extended hours, including early mornings, nights, or overtime as required

REGAL SERVICE COMPANY

A CONFLUENCE CORPORATION SUBSIDIARY

Work Environment

- Marine, shipyard, dockside, and waterfront settings
- Outdoor work with exposure to weather conditions such as heat, cold, rain, wind, and sun
- Work conducted on and around water, vessels, docks, and heavy machinery
- Noisy environments due to engines, power tools, and marine operations
- Potential exposure to grease, oil, fuel, chemicals, and cleaning agents
- Fast-paced, physically demanding conditions requiring constant safety awareness

Compensation & Benefits

- Competitive wages
- Competitive employee benefit package