

REGAL SERVICE COMPANY

A CONFLUENCE CORPORATION SUBSIDIARY

Painter

The Painter performs preservation work on a variety of interior and exterior vessel surfaces by preparing substrates and applying protective coatings using brushes, rollers, and spray equipment. Typical surfaces include metal, fiberglass, wood, and drywall.

Key Responsibilities

- Prepare surfaces by sanding, blasting, cleaning, and other required methods
- Remove old coatings using approved chemicals and methods
- Apply primers and finish coats to required specifications
- Perform quality wood finishing
- Tint and mix paints to achieve required color and finish
- Operate spray equipment for indoor and outdoor applications
- Perform sign and stencil work as needed (e.g., cutting stencils, hand lettering, silk-screen lettering)
- Perform poster work as needed (design and layout)
- Perform specialty finishes as required (e.g., graining, marbling, flocking)
- Apply gold and aluminum leaf as required
- Estimate material quantities and labor hours for assigned tasks
- Complete other related duties as assigned and support seasonal/operational surges
- Performs other duties as assigned

Required Qualifications

- High school diploma or GED
- 1 year of commercial painting experience *or* formal apprentice painting training
- Knowledge of surface characteristics and appropriate sealants for different applications
- Knowledge of application methods including brush, roller, and spray
- Ability to read, write, and understand English to follow instructions and take direction
- Ability to meet training and background-check requirements and comply with Naval Shipyard and Department of Defense standards
- Ability to work all shifts and extended hours as needed
- Valid driver's license, clean driving record, and reliable transportation to all worksites

Preferred Qualifications

- Completion of a formal apprenticeship program

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- 5+ years of painting experience, including surface preparation and coating application on vessel surfaces in a maritime setting; or journeyman-level experience in a similar setting
- Demonstrated ability to lead or supervise trade staff in a commercial setting
- Training in proper use of respiratory protection equipment (e.g., respirators and other breathing devices)
- Strong interpersonal, communication, organizational, time-management, and stress-management skills

Certificates, Licenses & Requirements

- Must be able to successfully pass a pre-employment criminal background check and drug screening.
- Must be able to obtain and maintain a security badge for military installations and civilian shipyards, as required.

Work Environment & Physical Requirements

- Work is frequently performed in wet or humid conditions
- Regular standing and use of hands; frequent eye-hand-foot coordination and vision demands
- Occasional walking, stooping/kneeling/crouching/crawling
- May involve outdoor weather conditions and occasional risk of electrical shock
- Role requires applying common-sense understanding to carry out instructions and solving problems using facts/data
- May be required to work outside normal business hours to support operational needs

Compensation & Benefits

- Competitive wages
- Competitive employee benefit package