

# REGAL SERVICE COMPANY

A CONFLUENCE CORPORATION SUBSIDIARY

## Welder Assistants I / II / III

### Position Overview

Welder Assistants support welders and shipfitters during vessel repairs, maintenance, and new construction activities. Work may include confined spaces aboard vessels, dry docks, piers, and industrial shop environments. Levels I–III reflect increasing skill, certifications, and independence within shipyard operations.

### Welder Assistant I (Entry Level)

**Overview:** Performs basic support tasks under direct supervision. Designed for individuals entering the ship repair industry with limited or no prior experience.

### Key Responsibilities:

- Assist welders in preparing steel, aluminum, and marine materials.
- Hold, position, and stabilize parts during welding, cutting, grinding, or fitting.
- Perform basic cleaning of welds and surfaces.
- Set up hoses, leads, clamps, and basic tools.
- Assist with Fire Watch duties (after certification).
- Carry and organize tools, consumables, and welding gear.
- Support work inside tanks, bilges, voids, engine rooms, and other confined spaces.
- Maintain clean and safe workspaces according to OSHA 29 CFR 1915 standards.
- Perform other duties as assigned

### Qualifications:

- No prior shipyard experience required.
- Ability to lift 50+ lbs and perform physically demanding work.
- Willingness to work in confined spaces and at heights.
- Reliable attendance and a strong learning attitude.

### Required Certifications:

- OSHA 10 – Maritime (Shipyard) within 90 days.
- Shipyard Fire Watch Training (NAVSEA/NFPA standards).
- Basic Confined Space Awareness.
- Hot Work Safety Orientation.

### Preferred Certifications:

- First Aid/CPR.
- Basic welding coursework (optional).

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## **Welder Helper II (Intermediate)**

**Overview:** Supports more complex marine welding operations with less supervision and assists with vessel tank work, structural prep, and routine ship repair tasks.

### **Key Responsibilities:**

- Prep metal surfaces, remove coatings, bevel edges, and assist with fit-up.
- Set up welding machines, power sources, torches, and ventilation equipment.
- Operate grinders, needle guns, power saws, and pneumatic tools.
- Assist welders with hull repairs, structural reinforcements, and pipe welding prep.
- Perform basic measurements and layout assistance.
- Conduct Fire Watch duties aboard active vessels and in confined spaces.
- Assist in safe work operations in dry docks, piers, and aboard ships.
- Communicate material needs and support job tracking.
- Perform other duties as assigned

### **Qualifications:**

- 1–2 years of shipyard, fabrication, or industrial welding support experience.
- Knowledge of MIG, TIG, and Stick welding basics.
- Ability to work in tight spaces, tanks, and aboard vessels.
- Familiarity with shipboard safety protocols.

### **Required Certifications:**

- OSHA 10 – Maritime.
- NAVSEA Fire Watch Certification.
- Confined Space Entry Training (29 CFR 1915 Subpart B).
- Hot Work Safety Training.
- First Aid/CPR (or within 90 days).

### **Preferred Certifications:**

- Forklift / Manlift certification.
- Basic welding trade school certificate.

## **Welder Assistant III (Advanced / Lead Assistant)**

**Overview:** Senior-level role supporting complex structural and pipe welding tasks across ship repair projects. May mentor junior helpers and coordinate work area preparation aboard vessels and in dry docks.

### **Key Responsibilities:**

- Assist with advanced fit-up, beveling, alignment, and structural prep.
- Interpret simple ship drawings and support welders on complex repairs.
- Perform tack welding (if authorized and certified).
- Operate cutting torches, plasma cutters, grinders, and shipyard prep equipment.
- Coordinate material staging, tool management, and jobsite readiness.

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- Support safe work in tanks, voids, engine rooms, and restricted areas.
- Mentor Welder Assistant I and II.
- Maintain shipyard safety compliance and identify hazards.

### **Qualifications:**

- 3+ years of shipyard welding support experience.
- Strong familiarity with vessel structures, hulls, tanks, and marine environments.
- Ability to work independently and lead small prep tasks.
- Comfortable working around hot work, heavy equipment, and marine environments.
- Perform other duties as assigned

### **Required Certifications:**

- OSHA 10 or 30 – Maritime.
- Current NAVSEA Fire Watch.
- Confined Space Entry & Attendant Training.
- Hot Work Safety.
- Lockout/Tagout (LOTO) Training.
- First Aid/CPR.

### **Preferred Certifications:**

- Aerial Lift / Forklift certification.
- Welding school completion (MIG/TIG/Stick).
- Shipyard Competent Person (SCP) training (highly desirable).

### **Shipyard Working Conditions (All Levels)**

- Work aboard ships, in dry docks, tanks, and confined spaces.
- Exposure to noise, heat, fumes, sparks, and marine weather.
- PPE required (may include hard hats, steel-toe boots, gloves, respirators, and goggles).
- Overtime, night shift, or weekend work may be required based on vessel schedule.
- Frequent climbing, bending, kneeling, and working in tight quarters.

### **Compensation & Benefits**

- Competitive wages
- Competitive employee benefit package