

REGAL SERVICE COMPANY

A CONFLUENCE CORPORATION SUBSIDIARY

Mechanic / General Laborer

Position Summary

The Mechanic/General Laborer is responsible for inspecting, maintaining, troubleshooting, and repairing marine vessels, equipment, and waterfront facility systems, as well as other company equipment. This role supports safe, efficient operations by performing preventive and corrective maintenance in dockside, shipyard, onboard vessel environments, and on contracts requiring this skill level. The position requires strong mechanical aptitude, adherence to safety standards, and the ability to work in physically demanding conditions.

Key Responsibilities

- Perform routine inspections, preventive maintenance, and repairs on marine and non-marine engines, machinery, and support equipment.
- Diagnose mechanical issues and troubleshoot mechanical, hydraulic, and related systems.
- Repair or replace worn or damaged components, including pumps, hoses, belts, bearings, and fittings.
- Assist with maintenance of deck machinery, winches, cranes, and auxiliary systems.
- Use hand and power tools safely and effectively.
- Maintain maintenance records and report equipment condition to supervisors.
- Support vessel, dock, and yard operations as needed.
- Follow OSHA, maritime, and environmental safety regulations.
- Maintain clean, organized, and safe work areas on vessels, docks, and in mechanical spaces.
- Perform other duties as assigned, including General Laborer job duties.

Skills & Qualifications

- Marine mechanical maintenance and repair (a plus).
- Mechanical and hydraulic troubleshooting.
- Preventive maintenance procedures.
- Safe operation of hand and power tools.
- Basic knowledge of marine engines and equipment.
- Safety awareness (OSHA and marine safety practices).
- Ability to follow technical instructions and work orders.
- Teamwork and effective communication.
- Strong work ethic and attention to detail.

Physical Demands

- Frequent lifting, carrying, pushing, and pulling of equipment and materials (often up to 50 lbs or more).

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- Prolonged standing, walking, bending, crouching, kneeling, and climbing.
- Ability to work in confined spaces and awkward positions.
- Repetitive use of hands, arms, and tools.
- Ability to climb ladders and access elevated or below-deck areas.
- Capability to work extended hours, including early mornings, nights, or overtime as required.

Work Environment

- Marine, shipyard, dockside, and waterfront settings.
- Outdoor work with exposure to weather conditions such as heat, cold, rain, wind, and sun.
- Work conducted on and around water, vessels, docks, and heavy machinery.
- Noisy environments due to engines, power tools, and marine operations.
- Potential exposure to grease, oil, fuel, chemicals, and cleaning agents.
- Fast-paced, physically demanding conditions requiring constant safety awareness.

Compensation & Benefits

- Competitive wages
- Competitive employee benefit package