

# REGAL SERVICE COMPANY

A CONFLUENCE CORPORATION SUBSIDIARY

## Laborer

### Position Summary

The Laborer performs a variety of general manual labor tasks to support ship repair and shipyard operations. This role includes material handling, surface preparation, housekeeping, assisting trades as needed, and supporting safe work practices on and around vessels.

### Key Duties & Responsibilities

- Perform general manual labor tasks including lifting and moving materials, loading/unloading vehicles, and supporting work crews in a helping/assisting capacity.
- Assist with surface preparation work and other ship repair support activities.
- Assist mechanics with simple repairs on machinery.
- Perform housekeeping to maintain cleanliness and organization of the worksite.
- Deliver materials as required.
- Perform Fire Watch duties as assigned.
- Participate in special projects and other duties as needed.
- Read, understand, and follow all safety procedures and instructions.
- Perform other duties as assigned

### Qualifications

- No formal training required; ship repair experience is helpful.
- Experience with general hand tools is helpful.
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- Ability to apply common-sense understanding to carry out instructions furnished in written, oral, or diagram form.
- Ability to deal with problems involving several concrete variables in standardized situations.

### Certificates, Licenses & Requirements

- Must be able to successfully pass a pre-employment criminal background check and drug screening.
- Must be able to obtain and maintain a security badge for military installations and civilian shipyards, as required.

### Physical Demands

The physical demands described here are representative of those that must be met to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

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- Regularly required to stand, walk, sit, use hands, reach with hands and arms, climb, balance, stoop, kneel, crouch, crawl, talk and/or hear.
- Frequently required to carry objects weighing up to 50 pounds.

### **Work Environment**

Work is performed on ships and in shipyard environments. Employees may occasionally work near moving mechanical parts or in confined spaces and are regularly exposed to fumes or airborne particles. Noise levels are usually moderate. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

### **Compensation & Benefits**

- Competitive wages
- Competitive employee benefit package